

Supporting the Ratification of the Equal Rights Amendment
Submitted by
NFDW's Legislative Committee

Whereas, the Equal Rights Amendment, which is intended to protect the legal rights of all women, was not ratified because of the lack of ratification by three states; and

Whereas, thousands of American women and men have worked diligently from 1923 when Alice Paul first wrote the ERA Amendment and are still working in 2016 because there is still evidence that women are paid less for the same work and women do not always have an equal playing field when engaged with the legal system, educational opportunities, and social acceptance and promotion in general; and

Whereas, all humanity will benefit from the amendment that reads: Section 1) Equality of Rights under the law shall not be denied or abridged by the United State of America or by any state on account of sex. Section 2) The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article. Section 3) This amendment shall take effect two years after the date of ratification; and

Whereas, many Americans are claiming 2016 to be the Year of the Woman.

Therefore, be it resolved, that the National Federation of Democratic Women shall speak in favor of the passage of the ERA and shall work to make passage of the amendment a reality.